

Board Committees

Last updated 05/23/18

Our Board of Directors currently has 10 members and has determined that 8 are independent under NYSE rules. We require 100 percent membership independence on our three committees:

- **Audit and Finance**
- **Compensation and Management Development**
- **Governance and Sustainability**

C = Chairperson M = Member

Director	Audit & Finance	Compensation & Management Development	Governance & Sustainability
Independent			
Robert J. Fisher			C
William S. Fisher			
Brian Goldner		M	
Bella Goren	M		
Bob L. Martin		C	M
Jorge P. Montoya	M		
Chris O'Neill		M	
Mayo A. Shattuck III	C		M
Other			
Art Peck			
Tracy Gardner			

In 2017 each committee had average attendance of over 90%.